

WOODLAND GIRLS FASTPITCH SOFTBALL

Manager/Coach Code of Conduct

The Woodland Girls Fastpitch Softball Association has implemented the following Manager and Coaches Code of Conduct to outline the proper role of Manager/Coach in supporting all participants. Each Manager and Coach must read, understand and sign this form prior to their participating in our league.

We believe that conformance to the Code of Conduct is paramount to ensuring an enjoyable, respectful, and safe environment in which to develop our players physically, socially and emotionally. As such, any individual violating the WGFSA Code of Conduct shall be reported and subject to disciplinary action as set forth in the Violations section of the code.

Trustworthiness, Respect, Responsibility, Fairness, Caring and Good Citizenship. The highest potential of sports is achieved when competition reflects these “six pillars of character”

I therefore agree:

1. I understand that I am responsible for any of my guest(s) attending a WGFSA function
2. I will remember that children participate to have fun and that the game is for youth, not adults.
3. I will learn the rules of the game and the policies of the league.
4. I will be a positive role model for all participants and encourage sportsmanship by showing respect and courtesy, by demonstrating positive support for all players, officials and spectators at every game or practice.
5. I will not engage in any kind of unsportsmanlike conduct with any official, coach, player, or parent such as booing and taunting; refusing to shake hands; or using profane language or gestures.
6. I will not encourage any behaviors or practices that would endanger the health or well-being of the athletes.
7. I will teach participants to play by the rules and to resolve conflicts without resorting to hostility or violence.
8. I will demand that all participants treat other players, coaches, officials and spectators with respect regardless of race, creed, color, sex or ability.
9. I will teach all participants that doing one's best is more important than winning, so that my child will never feel defeated by the outcome of a game or her performance.
10. I will praise all participants for competing fairly and trying hard, and make my child feel like a winner every time.
11. I will never ridicule or yell at any participants for making a mistake or losing a competition.
12. I will promote the emotional and physical well-being of the athletes ahead of any personal desire I may have for all participants to win.
13. I will respect the officials and their authority during games and will never question, discuss, or confront other coaches at the game field, and will take time to speak with other coaches at an agreed upon time and place.
14. I will want a sports environment for all participants that is free from drugs, tobacco, and alcohol and I will refrain from their use at all sporting events.
15. I will not post any inappropriate or derogatory remarks or photos in regard to WGFSA, my team or any other participants on ANY social media.

I further agree that if I fail to abide by this Code of Conduct, I will be reported and subject to any or all of the disciplinary actions as outlined below:

Reporting Conduct Violations:

Violations by Parents, Players or Spectators shall be reported as soon as possible to the Team Manager or Head Coach. It is the responsibility of the Manager/Coach to address the violation in a timely and respectful manner. It is also their responsibility to notify the WGFSA Issues Committee of any reports of violation and the manner in which they were addressed.

In the event of a violation the Manager/Coach feels the WGFSA Issues Committee should be involved, they will email issues@wgfsa.com to report the violation as soon as practical.

Violations by Coaches or Managers shall be reported as soon as possible to the Player Agent for that age group, player agent email addresses are listed under the Board Members tab of our website at www.wgfsa.org.

Addressing Conduct Violations:

Conduct violations may be addressed by any, or all, of the following people and methods in any order deemed appropriate to the violation.

Umpires have the responsibility to immediately address conduct violations during games or practices. Umpires have the ultimate authority to issue verbal warnings and/or eject any player, parent, spectator, manager or coach from games. Umpires have ultimate authority during games and their decisions cannot be appealed.

Managers/Coaches have the responsibility to immediately address conduct violations during games or practices and to follow up on any received reports of violations. Managers/Coaches have the authority to issue verbal warnings, written warnings and/or eject any player, parent or spectator from games or practices. With the exception of ejection from a game or practice, decisions by the Manager/Coach may be appealed to the Player Agent.

Player Agents have the responsibility to promptly follow up with any reports of violation received and to hear appeals of the decisions by Managers/Coaches. Player Agents have the authority to issue verbal warnings, written warnings and single or multi game suspensions. Decisions by the player agent may be appealed to the Issues Committee.

The Issues Committee has the responsibility to promptly follow up with any reports of violation received directly as well as to hear appeals to the decisions by Player Agents. The Issues Committee has the authority to issue all previously listed disciplinary actions as well as season suspensions, suspension from the league and in the case of Manager/Coach, the authority to suspend their ability to manage/coach on a short- or long-term basis. The Issues Committee has ultimate authority for the League and their decision cannot be appealed.

Manager/Coach Name

Age Division

Manager/Coach Signature

Date